

## **Theresa Martin Harris**

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Theresa Harris has more than 35 years of progressively responsible experience in Management and Information Technology. Theresa is known for generating return on investments for her company, strategic business partners and customers. She prides herself in bringing clarity to technology offerings and ensuring that technology supports the business. Building relations and great customer satisfaction are a must to successfully implement mission critical projects. Theresa has managed activities between system integrators and third-party integration partner; ensured technical specifications were complete and accurate. Identified and tracked project risks and issues to insure timely resolution. Identified project deliverables and created deliverable specification documents, overall day to day activities of all staff. Theresa has saved her customers millions of dollars and has modernized business processes to enhance the way business is conducted. Theresa is best known for her "Warrior" attitude, an entrepreneur, business counselor, and a community leader. Theresa is passionate in helping organizations to thrive as well as creating personal development opportunities for her employees, consultants and business partners.

Theresa was the President and CEO of the award winning TMH Solutions. TMH Solutions founded in 2010 and recently sold in late 2023 was a minority-owned, woman-owned and managed company headquartered in Ohio working to collaborate with customer, strategic business partners and consultants to deliver business value for the clients and stakeholders. Through her extensive experience in Information Technology, Consulting, Enterprise software, Theresa is able to hire the right consultant and team to aid organizations with their vision, mission and strategic goals. Theresa uses effective communication skills, negotiation techniques, and proven experience to ensure her customers success.

Theresa was an Application Sales Manager for the public sector of Oracle, a Fortune 100 company, for multiple states. Theresa has proven to be a top performer in business development, sales management, professional services and business realignment with companies such as: Blackwell Consulting Services of Ohio, LLC, Compuware, Computer Associates, and Xerox. At Blackwell, Theresa led a newly formed start up into a preferred government vendor for ERP consultants. Taking on a poor performing branch office at Compuware, Theresa led her organization from a deficit, low producing group to the top performing branch in the company. Starting as a Marketing Representative for Xerox, she quickly excelled to a senior manager covering General Motors. Theresa has led these companies either through start-up, survival and turnaround and growth modes.

Theresa has a wide breath of corporate governance experience and expertise. She has chaired and/or sat on all the required NYSE standing committees such as audit, nominations and governance and compensation. She was appointed by Ohio Governor, John Kasich, as a member of the Ohio Minority Business Advisory Council. Theresa has served as a two-term Board Chair for the Mid-Ohio Food Collective, as she chaired both the finance and audit committees, and

participated on the governance and board engagement committees, a board trustee at Otterbein University where she also serves as the Secretary on the Executive Committee, on the audit and governance committees; a board advisor at the University of Detroit College of Business, Past President for the National Association of Women Business Owners (NAWBO) Columbus, Board of Trustee for St. Vincent Family Services.

Theresa has received numerous accolades for her leadership in the business community. She was honored in 2016 by Women for Economic Leadership (WELD) as one of the Women WELDing the Way. In 2017 Smart Business magazine recognized her as a Progressive Entrepreneur at its Smart Women Awards. She was a 2019 honoree at the Diverse Women in Tech Summit, a recipient of the Columbus Business First 2019 Diversity in Business Award as an Outstanding Diversity Champion, a 2020 honoree for the National Association of Women Business Owners (NAWBO) Visionary Award, a 2021 honoree for the University of Detroit Mercy College of Business Administration Business Leadership Lifetime Achievement Award, featured on the cover of April, 2022 Columbus CEO Magazine for advocacy and leadership, honored 2023 as a Key 4 Women by Key Bank.

Theresa graduated from the University of Detroit Mercy with a degree in Business Administration. She completed the Dartmouth Tuck School of Business Executive Program.